

JOB DESCRIPTION

Data Acquisition Lead – Rugby/Tennis/Football (3 separate roles)

Job Overview

We are advertising for 3 exciting roles to lead on the data acquisition for 3 major clients for Insight the RFU, LTA and FA.

Forming an integral part of Insight Analysis, the post holder will be responsible for leading a comprehensive Performance Analysis Data Collection program for an established NGB.

Office based, this varied and exciting role will provide the successful candidate with a unique opportunity to manage and optimize a service which delivers data of the highest integrity to help answer performance questions.

The post-holder will have an excellent understanding of the fundamental processes behind reliable and valid data collection from both an academic and applied perspective, together with detailed technical knowledge of current performance analysis software and hardware. He / She will have an empathy for the demands of elite sport and be comfortable working to tight deadlines, manipulating and checking large data sets, and managing remote staff.

In addition, the successful candidate will have excellent communication skills and the ability to quickly build strong relationships with both Insight staff and key stakeholders at the NGB to help ensure that service delivery is continually aligned to the requirements of the sport and of an exceptional standard.

Key areas of understanding for successful appointment to this role include:

- Data and Video capture
- Coding and Feedback methodologies
- Quality Control methodologies
- Manipulation and statistical analysis of large data sets
- Report design and dissemination methods
- Presentation / Data Visualisation tools to enhance feedback and learning
- Online database platforms and dissemination tools
- Scheduling, Planning and Organisational tools and processes

In addition to this, the post holder will have experience (2 years minimum) in a professional / elite sporting (or related) environment and have a sound understanding of one of the following sports; rugby, football, tennis.

Details of Duties (to include but not limited to):

- Management (technical and operational) of a small team of remote data collection analysts
 - Scheduling of all analysis tasks (to meet required deadlines)
 - Implementation and management of all data monitoring processes
 - Ongoing Data reliability and validity testing
 - Databasing, storage and security of data
 - Interrogation, Analysis and Feedback of agreed KPIs at scheduled times
 - Design of sport specific operational definitions manuals and other supporting resources.
 - Development of relationships with industry leaders in analysis hardware and software to ensure the latest technology is consistently utilized to enhance service delivery
 - Delivery of person to person and remote training courses (webinars etc)
 - Development of relationships with academic institutions to ensure the most effective and evidence based processes are being implemented around data processing and reliability.
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Person Specification

Education, Training and Experience

A sound academic record, including a degree in Performance Analysis or related subject is required.

- At least 2 years practical and relevant experience with performance analysis and a strong understanding of workings of Professional / Elite Sports.
- Demonstrable experience of collecting, analyzing and using to data to inform decision making.
- Examples of project work using large data sets to answer performance / research questions.
- Experience of working within one of the 3 sports.
- Highly numerate with strong technical and IT skills.
- Experience in the use of Performance analysis software(s) and related video production and analysis tools.
- Sound knowledge of Microsoft Excel is absolutely essential.

- Demonstrable database and statistical analysis skills.
- Experience of report writing and design – translating analysis into literate, concise documentation.
- Understanding of the coaching process and how analysis can influence this.
- Full Driving License.

Personal Skills

- Energetic and Enthusiastic. Enjoys the challenge the role brings and is committed to achieving personal and team objectives
- Pro-Active – understands the needs of the team, department and the wider organisations to be successful and is forthcoming with ideas and assistance
- Relationship Builder, who enjoys interacting with different groups of people,
- Highly organized, with the ability to work under pressure and deal with multiple tasks
- Willingness and ability to work unsociable hours to meet the requirements of the role
- Comfortable, confident and effective in an elite / professional sporting environment. You have high standards and take pride in your work

Contractual Details

Start date: ASAP

Location: Insight, Bath Office, BA2 2AF

Remuneration: £21-£23k

Holiday: 25 days per year excluding bank holidays.

Hours: 08.30 to 17.45

Contract: TBA

Probation: 3 months

Pension: Group sponsored pension scheme

Other: Death in Service

Medical: Medical cover

Insight is an equal opportunities employer and in line with our policies, we aim to ensure that no job applicant receives less favourable treatment on the grounds of race, colour, nationality, religion, ethnic or national origin, age, gender, marital status, sexual orientation or disability.

To apply for the role, please send your CV and covering letter to excel@insight-analysis.co.uk

Strictly no agencies.